

CALL FOR APPLICATIONS: CERTIFICATION OF COMPETENCIES OF INDIGENOUS KNOWLEDGE PRACTITIONERS IN THE NGAKA, NGAKA TSHOJWA AND MMELEGISI CATEGORIES UNDER THE RECOGNITION OF PRIOR LEARNING PILOT PROGRAMME - NORTH WEST PROVINCE

Certification of competencies of IK Practitioners in North West Province in the three categories of Ngaka, Ngaka Tshojwa and Mmelegisi. The pilot programme for North West is expected to run from August to September 2022.

Application Information

Applications for the certification of competencies of IK practitioners in the ngaka, ngaka tshojwa, mmelegisi categories will open on 4 August 2022 and close on 4 September 2022. Application forms can be obtained from and submitted at (COGTA DISTRICT OFFICES). Further information can be obtained from Ms Kgothatso Mafiri at kgothatso.mafiri@nwu.ac.za or 018 389 2157.

Required Documentation to Support Applications

Submissions must include the following:

- A completed application form.
- A reference letter indicating community leadership/authority.
- A reference letter indicating where the applicant received his/her training OR a sworn affidavit of training received, indicating the name of mentor, date, area and place of training.
- A reference letter from the applicant's organisation of choice.
- A short curriculum vitae (CV).

Pre-Assessment Screening

The RPL Secretariat will pre-screen the applications, and applicants will be requested to provide any outstanding information or documentation. The NWU RPL Pilot Steering Committee will consider the completed applications and invite applicants for interview assessments.

Scope of Certification Assessment

Applicants will be certified on their knowledge and skills in the category (ngaka, ngaka tshojwa or mmelegisi) for which they have applied. The certification will be done through an interview assessment. The certification is designed to pilot a certification model for graduated practitioners to move towards becoming recognized professionals within their categories of practice once the system has been endorsed for full national rollout in accordance with the IK Act and its Regulations. The NWU RPL Pilot Steering Committee will determine whether a candidate has met the desired competency as a traditional health practitioner in the relevant category following the interview assessment. The certification criteria relate to the technical, core and functional competency areas of each category, and applicants are expected to demonstrate their knowledge, skills and experience in the relevant category.

Technical competencies:

- Knowledge of Setswana healing systems and competencies (for example, norms and standards inherent in the system).
- Track record (minimum of three years' practical experience in the field) - expert knowledge in a particular field and understanding of one additional discipline (i.e. ngaka, ngaka tshojwa or mmelegisi).
- A good understanding of other ethnic health systems in South Africa.

Core competencies:

- Competencies (scope of knowledge, ethics, professionalism, accountability, problem solving) unique to the category applied for.
- Understanding of the laws of the country, particularly as these relate to traditional health practice.
- Good standing in the applicant's organisation of choice or in the community where he/she lives.

Functional competencies:

- Pervasive or soft skills (interpersonal skills, leadership skills, communication skills) unique to or the category applied for.

NB: Correspondence will be limited to shortlisted candidates.

For Enquiries Only contact Kgothatso Mafiri at 018 389 2157 or kgothatso.mafiri@nwu.ac.za

Disclaimer

NWU makes no representation, warranty, assurance, guarantee or endorsements to applicants concerning this Call for Nominations, whether in regard to its accuracy, completeness or otherwise and the NWU shall have no liability towards the applicant or any other party in connection therewith.

Certification Assessment Venues

The North-West University, in partnership with the NWU RPL Pilot Steering Committee, will determine the assessment venues for each district. Applicants will be allocated a venue in the district in which they reside, and notified timeously of the date, time and venue for their interview.

Applicants are responsible for their own transport costs.

On the Day of The Certification Assessment:

- Applicants should arrive at the venue at least 15 minutes before their interview to allow for administration and registration.
- Applicants will be required to present their identification (ID) and the SMS or WhatsApp message showing their interview appointments.
- Applicants must sign the attendance register on the day of the interview.

Assessment Outcome

The NWU RPL Pilot Steering Committee will notify each applicant of the outcome of his / her assessment.

Protection of Personal Information

The RPL pilot programme will collect and process certain personal information about applicants for the purpose of -

- assessing applicants' eligibility for the certification assessment in accordance with the set criteria;
- evaluating and adjudicating applicants in accordance with competency norms and standards;
- notifying applicants of the outcomes of their assessments.

The Protection of Personal Information Policy of the North-West University will apply.